AUDITED FINANCIAL STATEMENTS

FOR THE YEARS ENDED JUNE 30, 2019 and 2018



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February 20, 2020

INDEPENDENT AUDITORS' REPORT

To the Board of Directors The Opportunity Tree Phoenix, Arizona

Report on the Financial Statements

We have audited the accompanying financial statements of The Opportunity Tree (a nonprofit organization; formerly Arizona Foundation for the Handicapped), which comprise the statements of financial position as of June 30, 2019 and 2018, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

John J. Tull Franklin C. Forsberg Lynn C. Olson Philip D. Miller Richard A. Kobasic Keith C. Forsberg Timothy J. Fyan John D. Morse

5225 N. Central Ave. • Suite 220 • Phoenix, Arizona 85012

To the Board of Directors The Opportunity Tree February 20, 2020

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INDEPENDENT AUDITORS' REPORT - CONTINUED

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Opportunity Tree as of June 30, 2019 and 2018, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Jule Jousberg & Olson Pla

STATEMENTS OF FINANCIAL POSITION As of June 30, 2019 and 2018

ASSETS

	2019	2018
CURRENT ASSETS Cash and cash equivalents Accounts receivable, less allowance	\$ 1,415,682	\$ 1,737,415
for doubtful accounts of \$2,000 Prepaid expenses	1,369,761 <u>77,107</u>	1,113,735 48,611
Total Current Assets	2,862,550	2,899,761
INVESTMENTS	2,822,529	2,660,154
OTHER ASSETS Deposits	54,461	42,464
PROPERTY AND EQUIPMENT		
Land	102,452	102,452
Building	2,139,887	1,968,897
Office furniture and equipment	293,138	209,497
Vehicles	481,881	520,919
Construction in progress		24,403
	3,017,358	2,826,168
Less: Accumulated depreciation	(2,164,490)	(2,045,264)
Total Property and Equipment, Net	852,868	780,904
Operating lease right-of-use assets	819,324	745,322
TOTAL ASSETS	\$ 7,411,732	\$ 7,128,605

LIABILITIES AND NET ASSETS

	2019	2018
CURRENT LIABILITIES		
Accounts payable	\$ 132,647	\$ 62,111
Accrued expenses	385,536	343,997
Other current liabilities	-	26,070
Current portion of operating lease liabilities	233,768	169,294
Total Current Liabilities	751,951	601,472
LONG TERM LIABILITIES		
Other liabilities	-	2,370
Operating lease liabilities, net of current portion	510,634	531,197
Total Liabilities	1,262,585	1,135,039
NET ASSETS		
Without donor restrictions	6,149,147	5,993,566
With donor restrictions		
Total Net Assets	6,149,147	5,993,566
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 7,411,732</u>	\$ 7,128,605

STATEMENTS OF ACTIVITIES For the Years Ended June 30, 2019 and 2018

	2019	2018
Support and Revenue:		
Fees from governmental agencies	\$12,622,239	\$12,657,261
Public sales	369,579	278,829
Contributions	213,284	76,889
Other	14,757	23,557
Unrealized gain on investments	99,084	44,098
Realized capital (loss)/gain	(13,114)	26,383
Gain/(loss) on sale of property and equipment	37,231	(37,111)
Interest income	76,787	63,654
Total Revenue	13,419,847	13,133,560
Expenses:		
Program Services:		
Day treatment and training	2,382,327	2,139,016
Employment related	843,727	793,144
Residential	7,979,870	7,664,124
Production	649,317	576,541
Transportation	287,187	243,820
	12,142,428	11,416,645
Management and general	946,256	897,149
Total Expenses Before Depreciation	13,088,684	12,313,794
Depreciation	175,582	197,200
Total Expenses	13,264,266	12,510,994
INCREASE IN NET ASSETS	155,581	622,566
NET ASSETS - BEGINNING OF YEAR	5,993,566	5,371,000
NET ASSETS - END OF YEAR	\$ 6,149,147	\$ 5,993,566

STATEMENT OF FUNCTIONAL EXPENSES For the Year Ended June 30, 2019

	Day					Total		
	Treatment	Employment	Desidential	Droduction	Transportation	Program	Management	Total
	and Training	Related	Residential	Production	Transportation		and General	Total
Salaries	\$ 1,460,847	\$ 622,811	\$ 5,542,714	\$ 401,751	\$ 166,702	\$ 8,194,825	\$ 549,321	\$ 8,744,146
Employee related expenses	400,507	123,125	1,426,377	112,699	46,639	2,109,347	217,475	2,326,822
Occupancy	232,410	12,558	527,504	82,493	-	854,965	17,853	872,818
Furniture and fixtures expenses	16,298	4,222	24,763	9,595	-	54,878	26,106	80,984
Supplies	91,003	2,885	227,847	18,146	-	339,881	6,026	345,907
Vehicle and travel	157,888	71,245	204,412	15,826	73,687	523,058	16,354	539,412
Communication and other	13,051	3,852	9,317	3,380	159	29,759	24,722	54,481
Professional services	10,323	3,029	16,936	5,427	<u>-</u>	35,715	88,399	124,114
	2,382,327	843,727	7,979,870	649,317	287,187	12,142,428	946,256	13,088,684
Depreciation	47,836	17,514	85,907	3,109	14,776	169,142	6,440	175,582
	\$ 2,430,163	\$ 861,241	\$ 8,065,777	\$ 652,426	\$ 301,963	\$ 12,311,570	\$ 952,696	\$ 13,264,266

STATEMENT OF FUNCTIONAL EXPENSES For the Year Ended June 30, 2018

	Day					Total		
	Treatment	Employment				Program	Management	
	and Training	Related	Residential	Production	Transportation	Services	and General	Total
Salaries	\$ 1,326,282	\$ 539,483	\$ 5,320,604	\$ 417,423	\$ 142,648	\$ 7,746,440	\$ 550,401	\$ 8,296,841
Employee related expenses	378,293	100,869	1,483,257	127,581	39,755	2,129,755	108,602	2,238,357
Occupancy	159,758	69,585	408,726	-	-	638,069	12,240	650,309
Furniture and fixtures expenses	14,640	12,079	8,196	-	-	34,915	21,192	56,107
Supplies	91,802	10,285	243,041	3,658	-	348,786	19,256	368,042
Vehicle and travel	116,667	36,546	148,213	12,922	61,417	375,765	20,392	396,157
Communication and other	38,191	15,849	45,535	9,393	-	108,968	77,695	186,663
Professional services	13,383	8,448	6,552	5,564		33,947	87,371	121,318
	2,139,016	793,144	7,664,124	576,541	243,820	11,416,645	897,149	12,313,794
Depreciation	53,630	19,695	96,948	3,434	16,319	190,026	7,174	197,200
	\$ 2,192,646	\$ 812,839	\$ 7,761,072	\$ 579,975	\$ 260,139	\$ 11,606,671	\$ 904,323	\$ 12,510,994

STATEMENTS OF CASH FLOWS For the Years Ended June 30, 2019 and 2018

		2019		2018
CASH FLOWS FROM OPERATING ACTIVITIES				
Increase in net assets	\$	155,581	\$	622,566
Adjustments to Reconcile Change in Net Assets to Net				
Cash (Used in) Provided by Operating Activities:				
Depreciation		175,582		197,200
(Loss) gain on sale of property and equipment		(37,231)		37,111
Net amortization of right-of-use assets and lease liability		22,214		6,939
Net unrealized (income) loss on investments		(99,084)		(44,098)
Net reinvested (income) loss from interest, dividends,				
gains and losses		(63,291)		(89,359)
(Increase) Decrease in Assets:				
Accounts receivable		(256,026)		(101,178)
Prepaid expenses		(28,496)		(17,903)
Deposits		(11,997)		1,175
Increase (Decrease) in Liabilities:				00.4==
Accounts payable		70,536		33,155
Other long-term payables		(28,440)		(28,440)
Accrued expenses		41,539	_	(32,954)
NET CASH (USED IN) PROVIDED BY				
OPERATING ACTIVITIES		(59,113)		584,214
OF ENATING ACTIVITIES	_	(00,110)		304,214
CASH FLOWS FROM INVESTING ACTIVITIES				
Cash paid for right-of-use assets		(52,305)		(51,770)
Cash paid for purchases of fixed assets		(247,546)		(124,694)
Proceeds from sale of property and equipment		37,231		77,185
,		<u> </u>		<u> </u>
NET CASH USED IN INVESTING ACTIVITIES		(262,620)		(99,279)
		<u> </u>		
NET (DECREASE) INCREASE IN CASH		(004 700)		404.005
AND CASH EQUIVALENTS		(321,733)		484,935
CASH AND CASH EQUIVALENTS				
Beginning of Year		1,737,415		1,252,480
		-		· · · · · · · · · · · · · · · · · · ·
End of Year	\$	1,415,682	\$	1,737,415

NOTES TO FINANCIAL STATEMENTS For the Years Ended June 30, 2019 and 2018

NOTE 1. ORGANIZATION AND NATURE OF OPERATIONS

The Opportunity Tree (the "Organization") is an Arizona not-for-profit corporation whose primary mission is to provide quality individualized services to people with intellectual or developmental disabilities in dynamic and innovative environments. The Organization is committed to promoting the development of a society that fully embraces individuals with intellectual and developmental disabilities through inclusion, advocacy and opportunities. The Organization is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. During 2018, the Organization changed its name from Arizona Foundation for the Handicapped to The Opportunity Tree to better convey its mission.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles, whereby revenue and expenses are recorded as earned and incurred, respectively, without regard to the date of receipt or payment of cash.

Presentation of Net Assets

The accompanying financial statements are prepared in accordance with the requirements of the *Not-for-Profits* Topic of the FASB Accounting Standards Codification. Under those provisions, not-for-profit organizations are required to present net assets in two classes: with donor restrictions and without donor restrictions. Net assets of the restricted class are created by donor-imposed restrictions on their use. When a donor restriction expires, namely, when a stipulated time restriction ends or purpose restriction has been accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restriction. All other net assets, including board-designated or appropriated amounts, are legally unrestricted and are reported as part of the unrestricted class. There are no net assets with donor restrictions noted in the current year.

Net Assets without Donor Restrictions

These are net assets that are not subject to donor-imposed restrictions. Net assets without donor restrictions may be designated for specific purposes by action of the board.

Net Assets with Donor Restrictions

These are assets that are subject to donor-imposed restrictions. These include gifts as well as income and net gains and losses accruing on those gifts, whose use by the Organization is subject to donor-imposed stipulations. There were no such net assets noted in the current year.

NOTES TO FINANCIAL STATEMENTS - CONTINUED For the Years Ended June 30, 2019 and 2018

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Revenue Recognition

The Organization accounts for contributions under the provisions of the *Revenue Recognition* subtopic of the *Not-for-Profit Entities* topic of the FASB Accounting Standards Codification. Contributions received are recorded as donor restricted, or without donor restrictions depending on the existence and/or nature of any donor restrictions.

Support that is restricted by the donor is reported as an increase in net assets with donor restrictions if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in net assets with donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions.

Donated Services

Contributions of donated services that create or enhance non-financial assets or that require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation, are recorded at their fair market values in the period received. During the years ended June 30, 2019 and 2018, the Organization did not receive donated services which met the criteria for recognition as donated services.

New Accounting Pronouncements

The Organization adopted Accounting Standards Update (ASU) 2016-14, Not-for-Profit Entities (Topic 958), Presentation of Financial Statements of Not-for-Profit Entities during the year ended June 30, 2019. The standard is intended to improve net asset classification requirements and the information presented in the financial statements and notes about a not-for-profit entity's liquidity, financial performance and cash flows.

The standard requires the Organization to reclassify its net assets from three categories into two categories. It also requires enhanced disclosures for board designations, composition of net assets without donor restrictions, liquidity and expenses by both natural and functional classification. There were no temporarily or permanently restricted assets in the prior year subject to reclassification.

Net Asset Classification June 30, 2018	Without Donor Restrictions	With Donor Restrictions	Total Net <u>Assets</u>
Unrestricted Temporarily restricted Permanently restricted	\$5,993,566 - -	\$ - - -	\$5,993,566 - -
Net Assets as Reported Afte Adoption of ASU 2016-14	r <u>\$5,993,566</u>	<u>\$</u> _	<u>\$5,993,566</u>

NOTES TO FINANCIAL STATEMENTS - CONTINUED For the Years Ended June 30, 2019 and 2018

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of financial statements and reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

Cash and Cash Equivalents

The Organization considers all highly liquid investments with an original maturity of three months or less to be cash equivalents.

Property and Equipment

Property and equipment are recorded at cost or estimated fair market value for donated assets at the date of acquisition or donation, respectively. It is the Organization's policy to capitalize expenditures for these items in excess of \$1,000. Lesser amounts are expensed. Maintenance and repair costs that do not extend the lives of the related assets are expensed as incurred.

Depreciation is recorded over the estimated useful lives of depreciable assets using the straight-line method. The estimated useful lives range from three to thirty years. Depreciation expense for the years ended June 30, 2019 and 2018 amounted to \$175,582 and \$197,200, respectively.

Operating Lease Right-Of-Use Assets

Operating leases are included in operating lease right-of-use (ROU) assets and current and long term liabilities. ROU assets represent the Organization's right to use an underlying asset for the lease term and lease liabilities represent the Organization's obligation to make lease payments arising from the lease. Operating lease ROU assets are recognized at the commencement date based on the present value of lease payments over the lease term. Lease expense for lease payments is recognized on a straight-line basis over the lease term.

Impairment of Long-Lived Assets

The Organization reviews its property and equipment whenever events indicate that the carrying amount of the assets may not be recoverable. An impairment loss is recorded when the sum of the future cash flows is less than the carrying amount of the asset. An impairment loss is measured as the amount by which the carrying amount of the asset exceeds its fair value. No impairment loss has been recorded for property and equipment for the years ended June 30, 2019 and 2018.

Accounts Receivable

Accounts receivable are carried at original invoice less an estimate made for doubtful receivables based upon a review of all outstanding amounts on a monthly basis. Management determines the allowance for doubtful accounts by identifying troubled accounts and by using historical experience applied to an aging of accounts. Accounts receivable are written off when deemed uncollectible. Recoveries of receivables previously written off are recorded when received. A receivable is considered to be past due if any portion of the receivable balance is outstanding for more than 90 days.

NOTES TO FINANCIAL STATEMENTS - CONTINUED For the Years Ended June 30, 2019 and 2018

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Investments

The Organization accounts for its investments in accordance with *Not-for-Profit Entities - Investments - Debt and Equity Securities* and *Not-for-Profit Entities - Investments - Other* topics of the FASB Accounting Standards Codification. Under *Not-for-Profit Entities - Investments - Debt and Equity Securities*, the Organization is required to report marketable securities in equity securities that have readily determinable fair values, and all marketable securities in debt securities, at fair value. The fair value is based on quoted market prices. Under *Not-for-Profit Entities - Investments - Other*, partnership interests, stocks in closely held companies and real estate held for investment are recorded at fair value at the dates the investments were donated and are periodically revalued through the use of a third-party appraiser or other appropriate valuation methods, including the market and income approaches. Changes in value are shown as investment income or losses on the statement of activities.

Investments are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain marketable securities, it is at least reasonably possible that changes in risks in the near term could materially affect account balances and the amounts reported in the accompanying financial statements.

Federal Income Tax Status

The Organization has been granted an exemption from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. The Organization is "not a private foundation" for tax purposes as it meets Section 509(a) requirements for public charity status. The Organization had no unrelated business taxable income. Accordingly, no income taxes have been provided for in the accompanying financial statements.

The Organization follows the provisions of the *Income Taxes* topic of the FASB Accounting Standards Codification when accounting for uncertainty in income taxes. The Organization believes it has no uncertain tax positions that qualify for either recognition or disclosure. As of June 30, 2019, due to statutes of limitations, the Organization is no longer subject to examination of its income tax returns by the federal and state authorities for years prior to 2016 and 2015, respectively.

Functional Allocation of Expenses

The costs of providing various programs and other activities have been summarized on a functional basis in the statement of functional expenses. The costs allocated among program and supporting services are based on management's estimate of the costs incurred to provide each service.

Subsequent Events

The date to which events occurring after June 30, 2019, the date of the most recent statement of financial position, have been evaluated for possible adjustment to the financial statements or disclosure is February 20, 2020, which is the date on which the financial statements were available to be issued.

NOTES TO FINANCIAL STATEMENTS - CONTINUED For the Years Ended June 30, 2019 and 2018

NOTE 3. INVESTMENTS

The cost and estimated fair value, adjusted on a recurring basis based on quoted market prices in active markets for identical assets, of marketable equity and debt securities classified as trading securities for 2019 and 2018 are as follows:

June 30, 2019	Cost	<u>Fair Value</u>	Cumulative Unrealized <u>Change</u>
Equity securities Mutual funds Money markets	\$1,074,751 1,402,738 39,097	\$1,335,879 1,447,553 39,097	\$ 261,128 44,815
	<u>\$2,516,586</u>	<u>\$2,822,529</u>	<u>\$ 305,943</u>
June 30, 2018 Equity securities Mutual funds Money markets	\$ 367,133 2,043,543 42,898	\$ 514,369 2,102,887 42,898	\$ 147,236 59,344 ———————————————————————————————————
	<u>\$2,453,574</u>	<u>\$2,660,154</u>	<u>\$ 206,580</u>

Investments are subject to ongoing changes in market value. The amount ultimately realized may be more or less than amounts reported in these financial statements.

NOTE 4. FAIR VALUE MEASUREMENTS

The Organization's investments are reported at fair value in the accompanying statements of financial position. The methods used to measure fair value may produce an amount that may not be indicative of the net realizable value or reflective of future fair values. Furthermore, although the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority. Level 2 inputs consist of inputs other than quoted market prices included in Level 1 that are observable to valuing the asset either directly or indirectly. Observable inputs include quoted prices for similar assets in active or non-active markets. Level 3 inputs are unobservable and have the lowest priority. There are no Level 2 or 3 investments for the years ended June 30, 2019 and 2018.

The following tables summarize the valuation of the Organization's investments at fair value by the above standard:

NOTES TO FINANCIAL STATEMENTS - CONTINUED For the Years Ended June 30, 2019 and 2018

NOTE 4. FAIR VALUE MEASUREMENTS - Continued

June 30, 2019	<u>Fair Value</u>	Fair Value Measurements Using: Quoted Prices In Active Markets for Identical Assets (Level 1)
Equity Securities: Basic materials Consumer goods Financial Healthcare Industrial goods Services Technology Utilities Consumer cyclical Industrials Consumer defense Energy Financial services Communication services Large blend Foreign large blend Japan stock Canada ETF Europe stock	\$ 36,020 22,853 207,681 73,976 39,526 94,029 136,387 9,048 15,936 4,795 6,140 7,209 15,373 11,687 362,264 26,872 83,318 45,107 137,658 1,335,879	\$ 36,020 22,853 207,681 73,976 39,526 94,029 136,387 9,048 15,936 4,795 6,140 7,209 15,373 11,687 362,264 26,872 83,318 45,107 137,658 1,335,879
Mutual Funds: Multisector bond Intermediate-term bond Short-term bond Ultrashort Corporate bond World bond Inflation-protected bond Long-government Intermediate government Intermediate core bond	217,842 341,990 54,519 54,842 53,776 502,081 27,602 56,550 54,553 83,798 1,447,553	217,842 341,990 54,519 54,842 53,776 502,081 27,602 56,550 54,553 83,798 1,447,553
Money markets	39,097	39,097
Total	\$2,822,529	<u>\$2,822,529</u>

NOTES TO FINANCIAL STATEMENTS - CONTINUED For the Years Ended June 30, 2019 and 2018

NOTE 4. FAIR VALUE MEASUREMENTS - Continued

	<u>Fair Value</u>	Fair Value Measurements Using: Quoted Prices In Active Markets for Identical Assets (Level 1)
June 30, 2018 Equity Securities: Basic materials Consumer goods Financial Healthcare Industrial goods Services Technology Utilities Consumer cyclical Industrials Consumer defense Energy Financial services	\$ 44,005 23,321 96,120 71,990 35,827 85,989 127,165 5,528 7,060 7,033 2,805 5,196 2,330 514,369	\$ 44,005 23,321 96,120 71,990 35,827 85,989 127,165 5,528 7,060 7,033 2,805 5,196 2,330 514,369
Mutual Funds: Emerging markets bond Foreign large blend High yield bond Large blend Multisector bond Intermediate-term bond Large growth Short-term bond Ultrashort bond Japan stock Corporate bond Foreign large value World bond Inflation-protected bond	25,272 350,570 26,744 284,468 52,338 649,804 32,575 26,982 53,780 56,462 71,976 51,821 393,119 26,976 2,102,887	25,272 350,570 26,744 284,468 52,338 649,804 32,575 26,982 53,780 56,462 71,976 51,821 393,119 26,976 2,102,887
Money markets	42,898	42,898
Total	<u>\$2,660,154</u>	<u>\$2,660,154</u>

NOTES TO FINANCIAL STATEMENTS - CONTINUED For the Years Ended June 30, 2019 and 2018

NOTE 5. RIGHT-OF-USE LEASE COMMITMENTS

In 2016, the FASB issued a new standard related to leases to increase transparency and comparability among organizations by requiring the recognition of ROU assets and liabilities on the statement of financial position. Most prominent among the changes in the standard is the recognition of ROU assets and lease liabilities by lessees for those leases classified as operating leases. Under the standard, disclosures are required to meet the objective of enabling users of financial statements to assess the amount, timing, and uncertainty of cash flows arising from leases. The Organization has elected to early adopt the standard, effective July 1, 2017.

The most significant impact on the Organizations financial statements was the recognition of ROU assets and liabilities for the operating leases. Adoption of the standard requires the Organization to restate certain previously reported results, including the recognition of additional ROU assets and lease liabilities.

ROU assets and liabilities at June 30, 2019 include the following:

	<u> Asset</u>	<u>Liability</u>
Vehicles	\$478,933	\$401,361
Rental real estate	340,391	343,041
		744,402
	<u>\$819,324</u>	
Less: Current portion		233,768
		<u>\$510,634</u>

ROU assets and liabilities at June 30, 2018 include the following:

	Asset	<u>Liability</u>
Vehicles	\$308,281	\$262,862
Rental real estate	437,041	437,629
		700,491
	\$745,322	
Less: Current portion	<u></u>	<u>169,294</u>
		<u>\$531,197</u>

Future minimum lease payments at June 30, 2019, are as follows:

During the Years Ending June 30, 2020 2021 2022 2023 Thereafter	Total \$233,768 233,768 200,639 76,227
Thereafter	 \$744,402

NOTES TO FINANCIAL STATEMENTS - CONTINUED For the Years Ended June 30, 2019 and 2018

NOTE 5. RIGHT-OF-USE LEASE COMMITMENTS - Continued

Additionally, the Organization leases certain residential buildings under various operating lease agreements which are cancelable upon short notice. Because of the short-term nature of these leases, they are exempt from the requirement for capitalization within the ROU assets and liabilities. For the years ended June 30, 2019 and 2018, rent expense under all leases totaled \$313,733 and \$276,926, respectively.

NOTE 6. ECONOMIC DEPENDENCY

The Organization receives a substantial amount of its support from governmental agencies. A significant reduction in the level of this support, if it were to occur, may have an effect on the Organization's programs and activities.

NOTE 7. CONCENTRATIONS OF CREDIT RISK

Financial instruments that subject the Organization to potential concentrations of credit risk consist principally of cash and accounts receivable. The Organization maintains its cash in bank accounts, which, at times, may exceed federally insured limits. At June 30, 2019 and 2018, the Organization's bank balances exceeded federally insured limits by \$1,180,154 and \$1,543,980, respectively. Concentrations of credit risk with respect to receivables are limited due to the fact that they are due from governmental agencies.

NOTE 8. FUNCTIONAL ALLOCATION OF EXPENSES

The costs of providing the various programs and activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

NOTE 9. RETIREMENT PLAN

The Organization has a 401(k) retirement plan (the "Plan") covering all of the Organization's full-time employees upon attaining the age of 18 and completing one year of service. The Plan allows for employee contributions to the Plan up to the maximum amount allowed by the Internal Revenue Code if they wish. The Organization may make a discretionary contribution to the Plan on an annual basis. For the years ended June 30, 2019 and 2018, the Board of Directors of the Organization did not approve any contributions to the plan.